



**Servant Leadership**  
*in the YEAR of FAITH*



*The Potter's Way*  
*in the* **Workplace**

*My story...*







***"Yet, O Lord, you are our  
father; we are the clay and you  
the potter: we are all the work of  
your hands" - Isaiah 64:7***

## 2 Prerequisites of Servant Leadership



*Wedging*  
Of  
**Pride**

**Pride** is the enemy of Servant Leadership

**Humility** is the key to Servant Leadership



## 2 Prerequisites of **Servant Leadership**



*Centering and  
Intimacy with*  
**God** anchored in  
**FAITH**

**Intimacy with God makes us sensitive to God's voice. The ONE VOICE that counts.**

**“I am the vine, you are the branches. Whoever remains in me and I in him will bear much fruit, because without me you can do nothing.” John 15:5**

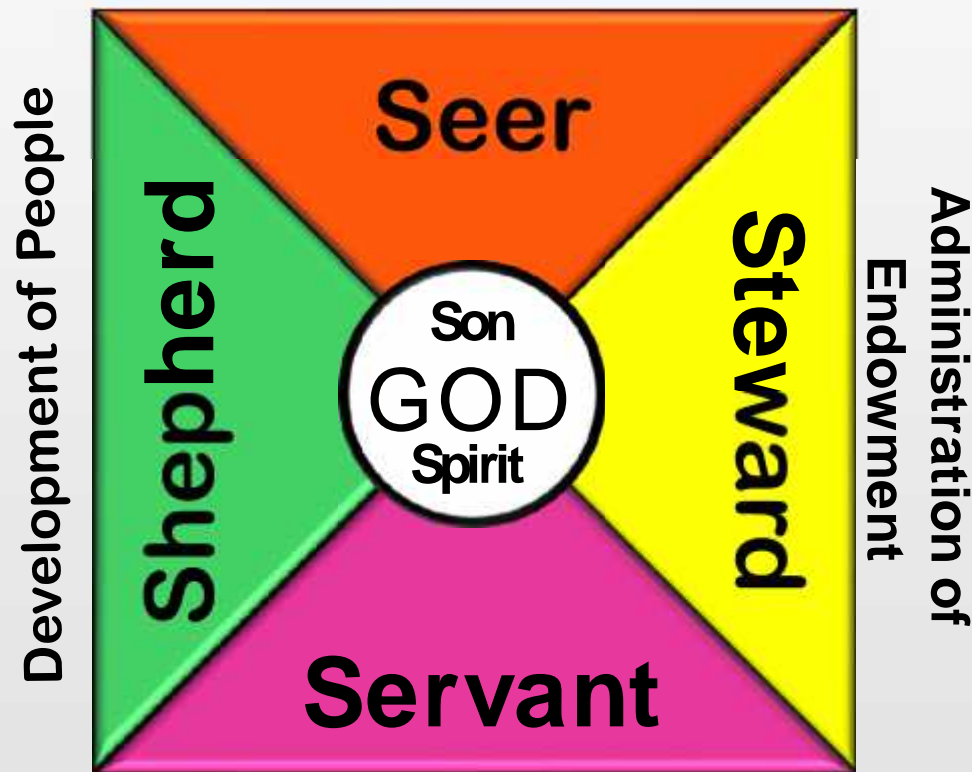
2001

**S-Leadership: The Potter's Way**

*was Born*



**Direction of Life**



**Obedience to God**

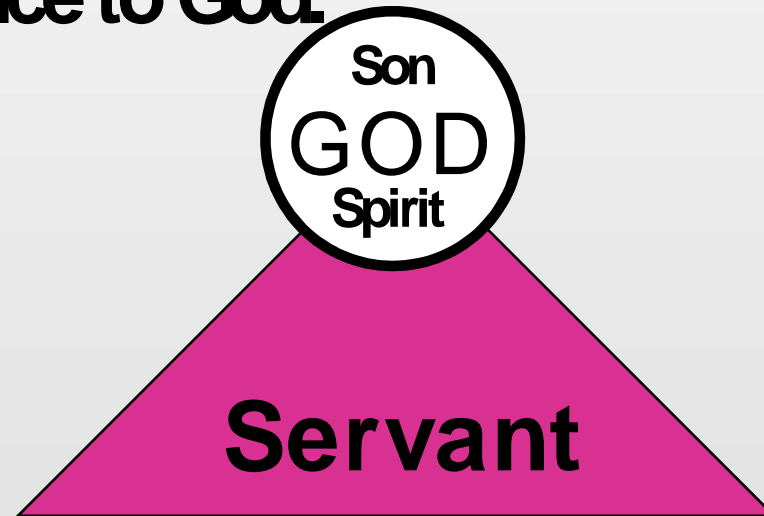
## SERVANT LEADERSHIP:

World's perspective = Service to people

The Potter's perspective = Obedience to God

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- Obedience to God automatically results in service to others. (It's the Lord's mandate)
- Service to people does not necessarily result in obedience to God.



Obedience to God



If we have the **2** Prerequisites, let's add...

**5** Servant Leader *everyday*

**S.O.P.'s**

**STANDARD  
OPERATING  
PROCEDURE**

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**5** Servant Leader *everyday* **S.O.P.s**

**Pray**

**Listen**

***IN 2009...***



**CHEVROLET**



**The *Covenant* Car Company, Inc.**



***IN 2009...***

**God's Word that resonated with me in May 25, 2009**

**Isaiah 60:21-22**

**"Then all your people will be righteous and they will possess the land forever. They are the shoot I have planted, the work of my hands for the display of my splendor.**

**The least of you will become a thousand, the smallest a mighty nation. I am the Lord; in its time I will do this swiftly."**

**5** Servant Leader *everyday* **S.O.P.s**

**Pray**

**Listen**

**Obey**



## 5 Servant Leader *everyday* S.O.P.s

*The thing is...*

- Obeying God is **not always easy**
- God may ask us to do something **counterintuitive or counterculture**
- The ultimate test of obedience is our willingness to **SACRIFICE**

**Obey**



Abraham



## 5 **Servant Leader** *everyday* **S.O.P.s**

*Moreover...*

- Obeying God may give others undue advantage  
e.g. **when others cheat, it un-levels the playing field**



**Obey**



**Obeying  
God is a  
CHOICE**

**We Draw the Line and  
Keep On Moving**



# 5 Servant Leader *everyday* S.O.P.s

Obeying  
God is a  
**CHOICE**

- Purpose
- Programs
- Process

Focus  
on

**People**

**P2P**

**Prayer to Power  
Purpose to Praise**

**Obey**



**College of  
Chevy  
Excellence**

**College of  
Life and  
Purpose**

● **5** **Servant Leader** *everyday* **S.O.P.s**

When we **CHOOSE** to obey  
God, I've learned that :

**Obey**

- **God is honored and**  
**He will honor us**  
(1 Samuel 2:30)





● **5** **Servant Leader** *everyday* **S.O.P.s**

When we **CHOOSE** to obey  
God, I've learned that :



**Obey**

- God is honored and  
**He will honor us**  
(1 Samuel 2:30)

- We will **experience God** in  
**unexpected** and **amazing**  
ways... life becomes an **adventure**  
**with God...**



# IN 2002...

THURSDAY, APRIL 11, 2002

PHILIPPINE DAILY INQUIRER

METRO

## Bringing God to every cop

By Andrea Trinidad-Echavez,  
Contributor

TIME and again, ranking officials of the Philippine National Police have tried to turn the institution into a "professional, dynamic and highly motivated force," but they always wind up with "very minimal results."

Recently, four junior officers have taken up the challenge, and they are trying out a different approach—to effect a moral recovery program centered on the spirituality of every policeman.

"Unless each member experiences a personal change, then the organization will hardly change at all," one of the young officers said.

Chief Inspectors Cesar Binag, Lyndon Cubes, Ma. O. Aplasca and Benigno Durana, established the Christian Officers Reform of the Police Service (Corps) Movement Foundation, an interdenominational organization, to bring "God into every cop."

"We are probably the most maligned sector, but we cannot blame the people because their perception comes from what they hear or read in the media," said Binag, an administrative officer of the Directorate for Comptrollership.

This kind of negative perception, Binag said, has been hammered in the minds of the people that it has dragged down the PNP as an institution.

### 'The rotten few'

For many years, the PNP's trust rating

group's somewhat radical strategy.

Binag, Cubes, Aplasca and Durana, who come from different Christian sects, believe that the real test is one of "courage and faith," and that in order for genuine reform to take place in the PNP, "Divine Intervention" is needed.

The group devoted long hours to come up with a strategy. They counseled each other and prayed for God's hand to be upon the PNP.

In 1996, more Christian officers joined the group and reached out to different areas of the PNP. Bible studies in different offices in Camp Crame became a regular weekly undertaking of the group.

Although the swell in the membership to the Corps Movement has not proven to be dramatic, the group is slowly gaining the support of the PNP leadership.

In fact, a group undertaking—the millennium program, a feedback mechanism

Philippine National Police Academy (PNPA), and Bless Our Cops (BOC) program, which is meant to reach out to those who are already in the active service.

### A God-centered force

Since the MBE program started in 1999, the Corps Movement had already commissioned 130 PNPA graduates, all of them now in active service all over the country.

"The rationale behind our programs is that the torch of leadership will soon be passed on to the next generation, that is, the present crop of junior officers," Binag said.

To make their programs more effective, Corps Movement members are encouraged to involve their own families in the activities.

To fast-track the group's effort to achieve a God-centered, service-oriented and family-based police force, the group decided to focus on leaders and officers who are capable of influencing the organization.

Corps Movement members admitted that with the challenges and temptations they face in their tour of duty, their "spiritual battlefield" has been fierce.

"We are not holier than any other police officer," Binag said. "In fact, we are just like other any ordinary policeman, and that is why we need to counsel each other, pray for each other and help each other to rise up each time we fall."

### In good company

But the good thing about being in a company of fellow Christians, he said, is that as they struggle together, they derive strength from each other.

"No one can counsel a cop better than a







## **5** **Servant Leader** *everyday* **S.O.P.s**



- Trust and submit that God has a **purpose in every circumstance**
- Trust and submit to God to **meet our needs and fulfill our desires** e.g., financial needs, love, validation of worth.



**The Lord says in His Word...**

**“Find your delight in the LORD who will give you your heart's desire.”**

**Psalm 37:4**

**“But seek first the kingdom (of God) and his righteousness, and all these things will be given you besides.”**

**Matthew 6:33**



 *In my*

**15** years of waiting, seeking and walking with God

**12** years of serving and teaching  
S-Leadership: The Potter's Way

**The Lord has indeed been my Shepherd.**

**Healer    Leader    Savior    Comforter**  
**Provider    Friend    Almighty God**  
**& more...**

**5** Servant Leader *everyday* **S.O.P.s**

**Pray**

**Listen**

**Obey**

**Trust**

**Submit**



**5** Servant Leader *everyday* **S.O.P.s**

*In all the*

**P**ray

**L**isten

**O**bey

**T**rust

**S**ubmit

*Of your  
life!*

**2** Prerequisites **x** **5** S.O.P.'s =

# **10** Convictions for Servant Leaders



Obedience to God



## 10 Convictions for Servant Leaders

1. **Serve God for God's glory** (not self).  
(John 13, Eph 6:7)
2. **Have an eternal perspective anchored in God's standards, pleasing God and not aiming for worldly rewards.** (Gal 1:10, Mk 10:35-42, Ps 119)
3. **Wait for God's appointment resulting in power and authority from God** (Mk 6:7, Mt 28:18-19, 1Pe 4:10-11)
4. **Serve with humility.** (Mt 23:11-12)
5. **Lead with integrity and skill** (Ps 78:72)

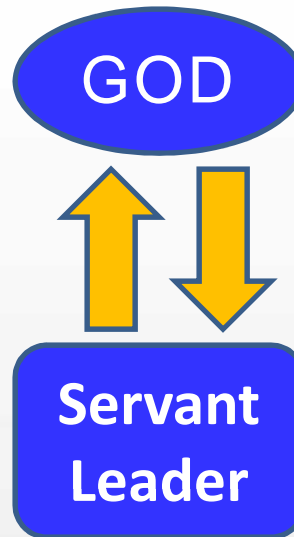
## 10 Convictions for Servant Leaders

6. **Willingly sacrifice** personal rights to serve others. (Neh 5:14-18)
7. Lead by **relationship** not by rule (Lk 22:25-29)
8. Serve as a **model**, a **mentor** and **meet** the needs of those served. (Life of Jesus, Mt 20:20-27, Mk 10:40-45)
9. **Share authority and responsibility** with others. (Acts 6, Ex 18, Num 11)
10. **Replicate servant leaders** (Jesus and the disciples)



# 10 Convictions for Servant Leaders

1. Serve God for God's glory
2. Eternal Perspective anchored in God's Standard



3. Wait for God's Appointment to have power and authority from God

Attitude towards others

7. Relationship not rule
8. Model, mentor, meet needs

Attitude within

4. Humility
5. Integrity & Skillful
6. Willing to sacrifice

Attitude towards leaders

9. Share authority & responsibility
10. Replicate servant leaders

*The Potter's Way*  
in the Workplace

2 X 5 = 10



Abraham



Moses





Pope Francis



Blessed Teresa  
of Calcutta



# Our Lord Jesus





## **A poem from Mother Teresa**

People are often unreasonable, illogical and self-centered;

*Forgive them anyway*

If you are kind, people may accuse you of selfish, ulterior motives;

*Be kind anyway*

If you are successful, you will win some false friends and some true enemies;

*Succeed anyway*

If you are honest and frank, people may cheat you;

*Be honest and frank anyway*

What you spend years building, someone could destroy overnight;

*Build anyway*

If you find serenity and happiness, they may be jealous;

*Be happy anyway*

The good you do today, people will often forget tomorrow;

*Do good anyway.*

Give the world the best you have, and it may never be enough;

*Give the world the best you've got anyway*

**You see, in the final analysis, it is between you and God; it was never between you and them anyway**

# Take and Receive

(Based on a prayer written by St. Ignatius Loyola)

Bukas Palad

Music: Manoling Francisco , SJ

**Take and receive, O Lord, my liberty  
Take all my will, my mind, my memory  
All things I hold, and all I own are Thine  
Thine was the gift, to Thee I all resign  
Do Thou direct and govern all and sway  
Do what Thou wilt command and I obey  
Only Thy grace, Thy love on me bestow  
These make me rich, all else will I forego**





**Servant Leadership**  
*in the YEAR of FAITH*



*The Potter's Way*  
*in the* **Workplace**  
(2x5=10)

*Soli Deo Gloria*  
*That in all things God may be glorified*